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Professional Profile

Peter is a visionary, commercially astute, motivated, driven and well-educated Accountant with extensive experience in developing, implementing and managing an organisation's long term strategies, financial and operational goals and objectives. He builds and retains high performance teams by hiring, developing and motivating staff to position the organisation for growth and enhance its reputation as a learning organisation. Demonstrates exceptional and professional communication skills at all levels, and has great vision in creating and developing systems, controls and procedures.

Peter has a long history of Corporate Governance (CG) activism. He was one of the first South Africans who became a member of the International Corporate Governance Network (ICGN). In 2003, there were only 3 members in South Africa, and he was one of them. In his capacity as Deputy Director-General in the Department of Science & Technology, he funded South Africa's bid to host the annual ICGN meeting in South Africa, which was subsequently held in Cape Town in 2007.

*He also contributed to the writing of the **OECD Guidelines on Corporate Governance of SOEs**, which was first published in 2005.*

He has subsequently endeavoured to focus on building stronger organisations by ensuring they have a solid foundation of ethical behaviour. This has often resulted in individuals in some of these organisations being dismissed for fraud or dishonesty.

He has a wealth of experience from having worked in the private, parastatal and public spheres in the manufacturing, IT, financial services and research sectors. He has over 20 years working experience at senior levels as Chief Financial Officer, Chief Operating Officer and Acting/Deputy Chief Executive Officer. He has always produced clean audits while ensuring that organisations function optimally.

Objective

Seeking stimulating and challenging positions as a CEO or Consultant, thus providing a platform to apply his wealth of expertise and global experience to an organisation's continued sustainability.

Education and Qualifications

Degree(incomplete):	Masters in Management of ICT (Policy & Regulation), <i>Wits Business School</i>
Certificate:	Senior Executive Programme, <i>Harvard/Wits Business Schools, (2002)</i>
Certificate:	Banking Supervision, <i>World Bank/Federal Reserve, (1996)</i>
Certificate:	Treasury Management, <i>Euromoney Institute of Finance, (1994)</i>
Degree:	Hons B. (B&A), <i>University of Stellenbosch, (USB) (1993)</i>
Degree:	B. Com, <i>University of the Western Cape (1990)</i>

Professional Development

- Various SCM training modules
- Risk Management (ISO 31000)
- IODSA courses (Audit Committee/Director training)
- Balanced Scorecard implementation
- Project Finance for Public Private Partnerships (PPPs)
- Public Private Partnerships- Foundation training
- Public Finance Management Act
- Bank Supervision, Financial Markets & Instruments (SARB/World Bank/IMF)
- Various SAP R2/R3 modules
- Critical Path Analysis
- Kepner-Tregoe: Executive problem solving & decision making

Personal Details

Other: Code 8 Driver's licence
IT Skills: Highly computer literate, MS Office, SAP, AccPac and Pastel

Career Summary

- 2016 – 2018** **CHIEF FINANCIAL OFFICER, *Artscape***
Duties: Financial Accounting, Management Accounting, Supply Chain Management, Asset Management, Risk Management, IT Management, Manage Statutory and Internal Audits, draft Annual Performance Plan, Shareholder Compact, Strategic Plan, and Annual report, submit statutory reports quarterly and annually, respond to various Ad-hoc requests, serve on various Board Committees, Chair various Committees.
Major Achievement: Clean audit reports
- 2014 – 2016** **CHIEF RISK OFFICER/HEAD OF STRATEGY, *Gautrain Management Agency(GMA)***
Duties: Manage GMA Risk Registers, Run Fraud and Risk awareness workshops, draft Annual Performance Plan and Strategic Plan, submit quarterly statutory reports, serve on various Board Committees
Major achievement: Improved reporting of Risks and Opportunities
- 2013 – 2014** **MANAGING CONSULTANT, *Pedlar Consulting***
Duties: Forensic investigations, performance improvement, Corporate Governance training, business development.
- 2010 – 2012** **DEPUTY CEO: OPERATIONS, *Human Sciences Research Council(HSRC)***
Duties: Financial Accounting, Management Accounting, Supply Chain Management, Asset Management, IT Management, HR Management, Manage Statutory and Internal Audits, draft Annual Performance Plan, Shareholder Compact, Strategic Plan, submit statutory reports quarterly and annually, respond to various Ad-hoc requests, serve on various Board Committees, Chair various Committees, manage Facilities, Capacity and Organisational Development.
Major achievement: Reduction of expenditure on Consultants by R20m
- 2007 – 2009** **ACTING CEO/CHIEF: REGULATORY AFFAIRS & PROCUREMENT, *SITA***
Duties: Initially served as Non-executive Director, then appointed as Acting CEO, and finally assumed responsibility for Regulatory Affairs and Procurement. As Acting CEO, I managed the whole business of SITA countrywide. As an Executive, I managed Legal Services, Corporate Secretariat, Risk Management and Procurement. Also did quarterly and Annual statutory reporting.
Major achievement: Rewrote the Procurement Policy to improve its integrity.
- 2001 – 2006** **DEPUTY DIRECTOR GENERAL/CFO, *Depts. Of Arts & Culture, Science & Technology***
Duties: Financial Accounting, Management Accounting, Supply Chain Management, Asset Management, IT Management, HR Management, Manage Statutory and Internal Audits, Implemented Shareholder Compacts with all public entities, drafted Strategic Plan and new Research and Development Strategy, submit statutory reports quarterly and annually, respond to various Ad-hoc requests, serve on various Board Committees, Chair various Committees, manage Facilities, Capacity and Organisational Development. Represented DST at FOSAD (Forum of SA Directors General and international organisations such as OECD etc. Managed the performance and governance of the entire science system in South Africa.
Major achievement: Managed the project to split the unitary Department of Arts, Culture, Science & Technology into 2 standalone departments, including the change management process.
- 1998 – 2000** **CHIEF FINANCIAL OFFICER/COMMERCIAL MANAGER, *Denel(Vektor, arivia.kom)***
Duties: Financial Accounting, Management Accounting, Supply Chain Management, Asset Management, Company Secretarial functions, Manage Statutory and Internal Audits, draft Strategic Plan, submit statutory reports quarterly and annually, respond to various Ad-hoc requests, serve on various Board Committees, Chair various Committees. When arivia.kom was formed, I joined the Infrastructure Line of Business and managed various projects for them.
Major achievement: Managed to secure a strategic equity partner for Vektor to ensure its continued sustainability.
- 1996 – 1997** **ANALYST, *South African Reserve Bank-Bank Supervision***
Duties: Exercised oversight over various banks in South Africa including their offshore divisions to ensure adherence to the Banks Act and its Regulations. Also trained colleagues from SADC countries in banking supervision.
Major achievement: Was only candidate selected to undergo Banking Supervision training in the USA at the World Bank and IMF in 1997. Returned to SA and recommended that banking supervision must be changed to a more hands-on one. It was subsequently adopted, and I believe it led to better stability in our banking system.

1988 – 1995

CORPORATE AUDITOR/INDIRECT TAX MANAGER, *Engen*

Duties: Undertook various projects for Engen, Responsible for Accounting function of the Mobil Pension Fund. Prepared Quarterly and Annual statutory returns for the Mobil Pension Fund. Managed the payments and accounting of all the indirect taxes for the Engen group of companies. Undertook internal audits for Engen.

Major Achievement: Discovered, and partially recovered tax overpayments which occurred before my time.

1987 – 1988

SENIOR BUSINESS ADVISOR, *SBDC, now Business Partners*

Duties: Evaluated loan applications and recommended them to the Investment Committee for approval. Provided after-care services to entrepreneurs. Trained entrepreneurs in business systems and practices.

Major Achievement: One of my clients was featured on (then) SABC 4.

1983 – 1986

TREASURY ACCOUNTANT, *General Motors South African(GMSA)*

Duties: Treasury Accountant for GMSA. Managed cashflow for the Group. Managed GMSA exposure to foreign currency fluctuations. the Accounting function for the Dealer Motor Sport Team.

Major Achievement: Managed to find alternative financial sources after the Rubicon speech in 1995 spooked investors.

1982 – 1983

CLERK, *South African Reserve Bank (SARB)*

Duties: Processed debits and credits. Identified and removed unusable bank notes from the system.

Key Performance Areas and Skills

1) Project Management:

- Managed the construction of DST's Head Office (2002)
- IT Security & Access Control project at the Gautrain Management Agency(2015)

2) Financial Management:

- Returned SOE to profitability within one year after being appointed Deputy CEO and Acting CFO
- Eliminated Wasteful and Irregular expenditure within 18 months at an SOE

3) Risk Management

- Ensured Risk Management Policies, Frameworks and Procedures were implemented at various organisations and aligned to ISO and SABS standards

4) Governance

- Assisted with the establishment of the Media Diversity Development Agency including a governance framework in terms of PFMA and King II(2002/3).
- Participated in the drafting of the OECD Guidelines on Corporate Governance of SOEs
- Successfully lobbied to host prestigious International Corporate Governance conference in 2007

5) Strategy

- Positioned DST favourably in SA and increased its budget from R750m to R3 billion by using the new National Research & Development Strategy as a catalyst

References

Peter Pedlar

Annexure to CV

Leadership/Advisory roles

- 1) Former Audit Committee member: Robben Island Museum, SA Large Telescope(SALT), Freedom Park, State Theatre, State Information Technology Agency, Department of Arts & Culture, Department of Science & Technology, Human Sciences Research Council.
- 2) Department of Science & Technology: Led review team to assess optimal location of National Laser Centre
- 3) Global Biodiversity Information Facility: Former member of Budget committee
- 4) Organisation for Economic Cooperation & Development (OECD): Helped draft **OECD Guidelines on Corporate Governance of State Owned Enterprises** (Paris 2004).
- 5) Part of Reference Group that gave inputs into the remuneration policy of the South African government's State-Owned Enterprises Review project.
- 6) Trained board members and staff in Corporate Governance principles to maintain appropriate oversight of SOEs
- 7) Former Chairman of various corporate and community-based committees

Professional Memberships and Registrations

- Institute of Directors South Africa (IODSA)
- Institute of Risk Management of South Africa (IRMSA)

Presentations and Publications

- Speaker on "**ICT in Government**" –Mauritius (2008)
- Keynote speaker at various ICT events
- OECD Guidelines on Corporate Governance of State-Owned Enterprises, <http://www.oecd.org/daf/ca/guidelines-corporate-governance-SOEs.htm>, 2005
- Data must fall, <http://www.themessenger.global/2017/10/02/mobile-data-costs-must-fall/>, 2017
- Managing the political/administrative interface, <http://www.themessenger.global/?s=political+administrative+interface>, 2017
- Where were the gatekeepers? <http://www.themessenger.global/2018/02/23/where-were-the-gatekeepers/>, 2018